What happens when politics meets reality? The importance of streetlevel bureaucracy approach for the analysis of homeless policies

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1. The Research

- ongoing PhD project
- The research addresses the ever present question of what happens when politics meets reality; it focuses on the implementation's level
- The approach chosen for analysis is street-level bureaucracy (Lipsky, 1980). This perspective differs from policy studies of "what works", instead it seeks to illuminate how organizations work'. It challenges the researcher to consider the organizations and people who work in, as a fundamental part in order to understand policy.
- case study: homeless policies in the city of Turin, Italy
- The research analyze the concept of professional discretion and it emphasizes the importance of participant observation in order to encountering homeless people

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2. The relevant elements of street-level bureaucracy approach...

- **public policy** cannot be adequately understood by looking exclusively at what legislators do in the higher spheres, since, in reality, public policy is created in the **crowded offices** and **daily interviews** of workers at the so-called street level (Lipsky, 1980/2010);
- street-level bureaucrats put their own imprint on policy [...] they can be defined as *de facto policymakers*, since they informally construct and reconstruct policies through their everyday work (Brodkin, 2011);
- Street-level bureaucracy approach is interested in what influences, and especially what systematizes, the exercise of discretion producing informal organizational routines that effectively constitute policy on the ground' (Brodkin, 2011, p. i199).

3. ...for the analysis of homeless policies

- focus on the interactions between the actors involved in the process of implementation;
- to highlight the political nature of the role of social workers, not just understanding them as anything but mere executors;
- connecting the transformations of systems of social protection, the active role played by public discourses in legitimating and shaping these transformations, and the relationship between street level bureaucrats and recipients;
- the level of practices is the level in which the function of social control and consensus of the policies are also performed (Dubois, 2009). In the context being examined, the consequences of street-level bureaucrats' work regarding the guarantee of access to services by potential recipients is investigated.

4. Social Workers as Street-level Bureaucrats

SLB crucial figures since they are able to manage the key moment in which rules become concrete decisions providing specific answers to individual cases: this is the meeting point between a **macro/micro dimension**

Resources Political pressure Political pressure Personal beliefs Desire to avoid conflict Resources Desire to avoid conflict Resources Desire to avoid conflict

Illustration of the pressures on street-level bureaucrats

Source: Re-elaboration of Ham and Hill, 1986; Saruis, 2015.

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5. Italian context

Italian Welfare System

- It is marked by fragmented and categorical interventions combating poverty
- The first national-level official document "Guidelines to Combating Serious Adult Marginalization in Italy" was approved only in November 2015
- interventions foreseen for the homeless are strongly discretional and left to the initiative of individual local administrations

Useful elements

- Instituzionalization of non-profit organizations in the Nineties
- Enormous cuts to social policies with the crisis in 2008
- Increase in services that have shifted from public to non-profit management
- The role of local administrations has changed: lacking their own adequate resources, promote and co-ordinate mixed networks of non-profit and profit subjects
- Numerous and diversified actors: in Italy we could speak of combating *poverties*

6. Observation and Participant Observation

- I am currently doing participant observation in two welfare offices and in two night shelters;
- Significant element: the direct access of users that characterize the welfare offices in which I am doing participant observation;
- These services are defined "low threshold": the first point of contact between people living in situations of serious marginalization and public institutions;
- I noticed that people asking questions know that it is fundamental to create a sort of agreement with the social worker at the desk. Both social workers and homeless people perform a role. In that moment the street-worker is in a role of power. It is necessary for homeless people to learn "the rules of the game" quickly.

7. The discretion at work

- The political significance of SLO's derives from how they mediate policy and politics through their practices. Practical is political (Brodkin, 2013)
- Front-line organizations play an active and crucial role in determining 'who gets what, when and how' (Lasswell, 1936).
- In my case- study observing the discretion means to pay attention to every opportunity that it is not guaranteed for all homeless people;

8. Epistemological/Methodological issues

- The research supports an argument for reflexivity on the part of the researcher: reflexivity about the dynamics of power and about the asymmetries in the relationship between observer and observed;
- The question of role is central (double glance);
- From the methodological point of view I use policy ethnography (Schatz, 2009). The scientific aim and social usefulness of these kind of research is the tendency to deconstruct prevailing categories of understanding and reveal the relations of domination (Thomas, 1993);
- This approach is highly contextual;
- In my fieldwork I use participant observation, in-depth interviews, vignettes;

9. Concluding remarks

- The research is still in progress. Drawing on first evidences I can affirm the importance of Street-level Bureaucracy approach to give visibility to some hidden forms of politics.
- The implementation's level is the level in which is possible encounter not only numbers and statistics but homeless people with their needs and aspirations;
- At the same time it is a kind of research very demanding because a strong knowledge of the context is necessary, the access to the field is often really difficult and a lot of time is required. This is a different form of policymaking **difficult to observe** and it has **consequences difficult to assess and trace.**